

PERSONAL DATA PROTECTION POLICIES

MEINHARDT (THAILAND) LTD.

Meinhardt (Thailand) Ltd. emphasizes the great importance of the privacy and the protection of personal data in accordance with the Personal Data Protection Act, B.E. 2562. In addition, the company also emphasizes the importance of the security of personal data. The Company has therefore established Personal Data Protection Policies for the collection, storage, use and disclosure of personal data based on legal principles and lawfulness and would like to announce the Policies for these matters which are detailed as follows.

THE RIGHTS OF PERSONAL DATA SUBJECTS AND THE LEGALITY POLICY

The Company respects the right to privacy and pays attention to personal data. The Company has a policy of not collecting data without consent or it is lawful to collect personal data, including:

- 1) to achieve the objectives related to the preparation of historical documents or archives for public benefit or related to research studies or statistics which have provided appropriate safeguards to protect rights and liberties;
- 2) is necessary to prevent or suppress a danger to the life, body or health of a person;
- 3) is necessary to perform the contract to which you are a party of or for use in the processing of your request before entering the contract;
- 4) is necessary for the legitimate interests of the Company or those of other persons or juristic persons unless such interests are less important than your fundamental rights to your personal data;
- 5) is for your benefit and the request for consent could not be made at that time;
- 6) is for the benefit of the investigating officer's investigation or the trial of the court;
- 7) is in compliance with laws such as Labor Protection Law, Computer Law, Accounting Law, Revenue Law, Anti-Money Laundering Act, Anti-Bribery Act, Occupational Health, Safety and Work Environment Law, Civil and Criminal Code, Civil and Criminal Procedure Code, etc.

Also, in the collection of personal data, the Company has a policy to provide a basis for the justification of collecting personal data including having a policy regarding a privacy notice.

PERSONAL DATA COLLECTING POLICY

The Company has a policy to collect personal data only as necessary. If there is an alternative or there is no enforced law, the Company will not collect personal data.

COLLECTING, USING AND DISCLOSING PERSONAL DATA POLICY

The Company has a policy that pays attention to the purpose of collecting, using and disclosing personal data only for the purposes permitted by the owner of the personal data. If the Company has a need to use or disclose personal data that is different from the intended purpose, the Company will process a new consent request. Except when required by law to do so without consent.

PERSONAL DATA PROTECTION POLICIES MEINHARDT (THAILAND) LTD.

TRANSPARENCY POLICY

The Company has a policy to notify the details of privacy or Privacy Notice in all cases, regardless of which basis is referenced for personal data collection.

RESPONSIBILITY POLICY

The Company has a policy of responsibility to the owner of personal data in the event of data leakage. The Company has set up personal data protection officers. All employees must comply with the law and jointly protect personal data.

SECURITY AND CONFIDENTIAL POLICY

The Company, as a personal data controller has a policy to be responsible for personal data that is in its control by maintaining the confidentiality of personal data. The Company does this by providing measures to maintain the security: on administrative aspect, by implementing various operational rules to employees; on physical aspect, by providing storage spaces, cabinets, tools, and responsible officers; and on technical aspect, by adopting the usage of hardware and software to prevent attacks from intruders.

PERSONAL DATA RETENTION POLICY

The Company has a policy of not collecting personal data for longer than necessary for the purpose or by law. The Company will delete the data or destroy or make the data anonymous.

Announced on the date of 25 May 2022.



John Leonard Pollard
Managing Director

PERSONAL DATA PROTECTION POLICIES

MEINHARDT INFRASTRUCTURE LTD.

Meinhardt Infrastructure Ltd. emphasizes the great importance of the privacy and the protection of personal data in accordance with the Personal Data Protection Act, B.E. 2562. In addition, the company also emphasizes the importance of the security of personal data. The Company has therefore established Personal Data Protection Policies for the collection, storage, use and disclosure of personal data based on legal principles and lawfulness and would like to announce the Policies for these matters which are detailed as follows.

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- 3) is necessary to perform the contract to which you are a party of or for use in the processing of your request before entering the contract;
- 4) is necessary for the legitimate interests of the Company or those of other persons or juristic persons unless such interests are less important than your fundamental rights to your personal data;
- 5) is for your benefit and the request for consent could not be made at that time;
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Announced on the date of 31 May 2022.

Theera Wattanasup
Director

Sasiporn Sirilatthaporn
Director