Meinhardt (Thailand) Ltd.

Co. Reg. No. 0105534077670

6th ,15th ,16th Floor, Thanapoom Tower 1550 New Petchburi Road Makkasan, Ratchtevee Bangkok 10400 Thailand

Tel: +66 (0) 2207-0568 Fax: +66 (0) 2207-0574 Email: thai@meinhardt.net

www.meinhardt.net www.meinhardtgroup.com

Meinhardt (Thailand) Ltd. is an international multi-disciplinary company of consulting engineers. Meinhardt (Thailand) provides design and consulting engineering services in the fields of Civil & Structural, Mechanical & Electrical, Environmentally Sustainable Designs, Lighting, Transportation, Façade, Project Management, and Construction Management.

MEINHARDT'S QUALITY, ENVIRONMENTAL,

HEALTH & SAFETY POLICIES

Meinhardt (Thailand) endeavours to ensure our clients achieve their goals through our innovative and high-quality engineering services exceeding their expectations, to ensure environmental sustainability in our operations and to ensure wellbeing of our people. We deliver these by:

- Striving to understand and exceed our Clients' expectation in a timely and responsive manner;
- Providing cost effective, innovative and buildable solutions;
- Doing our work right the first time;
- Prescribing our servicing work procedures and regularly check that they are followed on our projects;
- Maintaining a good work environment with the required hardware and software as well as staying current with cutting edge technology, latest design standards and industrial trends to enable us to provide our professional services in the most efficient ways;
- Recruiting and retain highly motivated competent people;
- Developing and train our people to their highest potential;
- Promoting environmentally friendly culture, prevention of pollution and protection of the environment in our operations;
- Promoting Health and Safety in our workplace both at main and site offices to prevent injury and ill
 health and to promote the wellness of our staff;
- Committing to comply with all legal requirements, compliance obligations and to the highest standard of ethics and integrity.
- Committing to continually improve the effectiveness of the integrated management system.

In order to achieve these, it is important that Meinhardt clearly understand our client's, other interested parties' and relevant requirements, and implement and maintain an effective integrated management system.

The Integrated Management System adopted by Meinhardt is based on the requirements of ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018. It is established to meet these objectives and reflect our management attitude to commit to understand, comply and meeting contractual and other obligations so that our clients, our business partners, ourselves as well as the public as a whole can benefit from this endeavour.

Therefore, all our people shall be required to understand, implement and maintain the Integrated Management System in so far as it relates to their individual functions within the company.

John Pollard Japaging Director MENHADT OF

Chaichana Chainiwes Director and IMR

IMS POLICIES ISSUED DATE: 22 / 02 / 2021

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