

At Meinhardt, we have stayed true to our key initiative to **fight against Corruption in all its forms.** We are strongly committed to conducting all our business with relevant stakeholders in accordance with the strict standards of **honesty** and integrity to the highest level.

An essential part of the implementation process was the creation of an **Anti-Corruption Programme Booklet** which complies with both Thai and International anti-corruption legislation. This is certified by external auditors annually. Together with our comprehensive procedures, we are able to deal effectively with any hint of bad practice.

"We trust that by adhering to such standards will provide a safe and ethical work environment, plus enhance our reputation within the marketplace that we have been operating in for almost 30 years."

Chaichana Chainiwes Director

PROJECT IN FOCUS

Cambodia is seeing a rising number of foreign visitors to its capital, Phnom Penh. To meet the burgeoning demand for hotel rooms, **the new Novotel Phnom Penh** is set to open by the end of 2020 in downtown Phnom Penh. The hotel has a GFA of 22,768 sq.m., with 254 keys. The hotel will include facilities and guest amenities such as swimming pool, gym, and ballroom.

Meinhardt is providing Civil and Structural, MEP engineering design services to the project.





STAFF IN FOCUS

After graduating with Master of Engineering (Civil) from Manhattan College, USA in 1987 and spending 6 years working in the USA, Khun **Chaichana Chainiwes** joined Meinhardt Thailand in 1992 as a Structural Engineer. He has been a Director of Meinhardt since 2001. Khun Chaichana has been instrumental in establishing and promoting Meinhardt's Quality Assurance system and ensuring that Meinhardt maintains various ISO accreditations. The Thai CAC has been his most recent initiative.

To fulfill Meinhardt's Anti-Corruption initiative, it is necessary to start from the inside out. For the whole month of May and June, we have been providing training sessions on Meinhardt's Anti-Corruption Programme to each and every of Meinhardt management and staff. The training is conducted by Khun Chaichana Chainiwes, our Director.

"We intend to provide everyone a basic knowledge of the Anti-Corruption Programme, the Code of Conduct and the know-how of related procedures to instill such ethics in our staff and to ensure the success and efficiency of the Programme."



Chaichana Chainiwes Director

FACT IN FOCUS

Do you know that: The Thai CAC (Thailand's Private Sector Collective Action Coalition against Corruption) Certification lasts 3 years and all certified companies must undertake the recertification process 3 months before the certificate expires. To date, it is great to see the number of certified companies within Thailand's private sector increase to 325 companies with 905 companies having voluntarily joined the CAC with the same initiative against all forms of corruption.

Source: Thai-cac.com. (2018). Thai CAC. [online] Available at: http://thai-cac.com/en [Accessed 10 Jun. 2018].

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